

# Youth Apprenticeship Timeline, Vision and Priorities – for LEX

September 2023

# Indiana's Journey: 2016-2023

## LEARNING & ENGAGEMENT PROCESS

RMFF funds NCSL to convene education and employer leaders

2016-2018

## YOUTH APPRENTICESHIP PLANNING

RMFF funds New America to facilitate Indiana planning process

Mar. – Dec. 2019

## COMMUNITY OF PRACTICE BEGINS

Practitioner and System Builders convenings through new Community of Practice, led by Ascend

Mar. 2020

## EDUCATION & POLICY SESSIONS

Action planning based on COP challenges

Jul. – Aug. 2020

## COMMUNITY OF PRACTICE EXPANDS

Implementing Indiana's roadmap; providing seed funding and support to regional youth apprenticeship sites

2021-present

## LEX TRIP

Indy Chamber hosts leadership exchange trip to Switzerland for employer, university and government leaders

Sep. 2023

2016 - 2018

2019

2020

2021-22

2023

## GERMANY & SWITZERLAND TRIP

State government leaders explore model

2018

## CEMETS INSTITUTE

Indiana delegation attends CEMETS, develops idea for pilots and statewide community of practice

Jun. – Jul. 2019

## INDY REGION PILOT LAUNCHES

RMFF funds Ascend & EmployIndy to partner on implementing a Marion County modern youth apprenticeship pilot

Jan. 2020

## CEMETS INSTITUTE-VIRTUAL

Developing Indiana's roadmap

Sept. 2020

## CEMETS INSTITUTE-VIRTUAL

Identifying key constraints to scale

2021-2022

## CEMETS INSTITUTE - HYBRID

Indiana delegation attends CEMETS in Zurich, determines need for shared vision and priorities

Jun. 2023

# Vision for Indiana and key success factors

## VISION

- *By 2030, Indiana's education to workforce system will ensure every student and adult learner has access to high-quality education and training options, enabling all Hoosiers to discover their passions, reach their fullest potential, and meaningfully contribute to the economic and civic vitality of their communities.*
- *As a result, Indiana will become a Top 10 destination for employers seeking to expand existing businesses and entrepreneurs working to launch new businesses.*

## KEY SUCCESS FACTORS

- Indiana's education to workforce system will be jointly led by educators and employers, with clear roles and responsibilities for each.
- Employers will realize a positive ROI from their talent development investments, enabling their long-term engagement in the system.
- No education or training option will lead to a dead-end.
- Every student and adult learner will have access to more than one high-quality education or training option.

# Short-term priorities

## Initial focus: scaling youth apprenticeship statewide

1. Identify a group of employers within one or more industry sectors to partner with the Youth Apprenticeship Community of Practice and determine how employers can play a leading role in the education and training of students, leveraging existing youth apprenticeship programs and Indiana's policy framework (e.g., HEA 1002).
2. Identify a group of higher education institutions to partner with the Youth Apprenticeship Community of Practice and determine how Indiana can develop a Professional Education and Training (PET) vertical providing expanded post-secondary credential opportunities for adults.
3. Recommend a central governing council to oversee strategic planning, implementation and sustainability, along with an operational structure that delineates the roles of private, public and non-profit partners.
4. Develop and launch a marketing and communications strategy to encourage broad participation in youth apprenticeship.
5. Conduct a landscape analysis of existing legislation and policies that enable or serve as impediments to scaling youth apprenticeship.